

TECHNICAL SERVICES ATTACHMENTS ORDINARY COUNCIL MEETING WEDNESDAY 21 FEBRUARY 2024

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1 February 2024

Leo Pudhota Executive Manager Technical Services Shire of Chittering 6177 Great Northern Highway WA 6502

Dear Leo,

RE: Proposal for Container for Change Recycling in the Shire of Chittering

Good Sammy Enterprises is a not-for-profit Western Australian charity that creates employment opportunities for people with disability by operating social enterprises. Good Sammy is Western Australia's largest charitable Container for Change operator, with 10% of the market share.

Good Sammy has three Cash Refund Points, over 30 bag drop sites and over 500 community partners with collection infrastructure. Good Sammy won the Scheme Regulator's Largest Refund Point Operator of the Year Award for 2023.

Good Sammy was recently successful for an Expression of Interest process run by the Shire of Chittering to manage container for change recycling within the Shire.

Partnering with an organisation like Good Sammy is also consistent with the Shire's Disability Access and Inclusion Plan, and the WA Government's State Disability Strategy.

Following site visits, review of the Shire's container recycling volumes and operating expenses, discussions with Shire Management and feedback from Shire Councilors (in a Shire meeting), Good Sammy proposes the following:

- 1. At the entrance to the Muchea Landfill Area, Good Sammy seeks to operate a Container for Change Bag-Drop as follows:
 - Service. Bag-Drop.
 - Location. Immediately before the entry to the Landfill. See Attachment 1.
 - o Size. 6m x 3m.
 - Fencing. None required.
 - Ground. To be levelled and hard metal to be laid.
 - Tenure. Right of Access/Lease at peppercorn rate for 10 years with options.
 - o Infrastructure. All removable, nothing fixed. See Image A in Attachment 2.
 - 3 x Container for Change Steel Bins.
 - o 3 x Textile Recycling Bins.
 - 1 x Sign to explain process.
 - 1 x Sign on Landfill Fence to explain service.
 - Maintenance. Good Sammy will maintain the site at its own cost.
 - Frequency of Collection. Twice weekly. Can be changed based on demand.
 - Bulk donations. Good Sammy will offer a pin-code bin deposit service at the site and a home collection option for customers with very high volumes of containers.









- 2. At the entrance to the Bindoon Landfill Area, Good Sammy seeks to operate a Container for Change Bag-Drop as follows:
 - Service. Bag-Drop. We note this site is not in your WARRRL Licence.
 - Location. Immediately before the entry to the Landfill. See Attachment 1.
 - Size. 6m x 3m.
 - Fencing. None required.
 - Ground. To be levelled and hard metal to be laid.
 - Tenure. Right of Access/Lease at peppercorn rate for 10 years with options.
 - o Infrastructure. All removable, nothing fixed. See Image A in Attachment 2.
 - 2 x Container for Change Steel Bins.
 - 2 x Textile Recycling Bins.
 - 1 x Sign to explain process.
 - 1 x Sign on Landfill Fence to explain service.
 - o Maintenance. Good Sammy will maintain the site at its own cost.
 - Frequency of Collection. Weekly. Can be changed based on demand.
 - Bulk donations. Good Sammy will offer a pin-code bin deposit service at the site and a home collection option for customers with very high volumes of containers.

For the avoidance of doubt, please note Good Sammy does not require a concrete pad, electricity, plumbing, fencing or any other infrastructure at the Muchea and Bindoon sites.

- 3. At the following sites in consultation with Shire Management:
 - Clune Park Car Park;
 - Bindoon Shire Office or Visitors Centre (visible from Great Northern Highway), and
 - Muchea (either next to John Glenn Playground or Arena).

Good Sammy seeks to Operate a Container for Change Bag-Drop as follows:

- Service. Bag-Drop.
- Size. 1m x 2m.

PO Box 1035 Canning Vale WA 6970

- Fencing. None required.
- Ground. No changes required.
- Tenure. Right of Access/permission.
- Infrastructure. All removable, nothing fixed. See green bin Image A in Attachment 2.
 2 x Container for Change Steel Bins.
- Frequency of Collection. Weekly. Can be changed based on demand.

Good Sammy also intends to:

- Provide the community with free container for change bags at key locations (image B in Attachment 2) and local marketing.
- Local advertising of the service.
- Offer the main Shire community organisations and businesses the opportunity to have container for change bins in their facilities that we will collect at an agreed frequency. Bins would look like the images at C in Attachment 2.

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 Good Sammy would service all sites in line with consumer demand and WARRRL contract terms. Our trucks would transport the containers to our Wanneroo Refund Point for counting, and we would then make transfer the money from any recycled container to the Member Number placed on any deposited bags.

The advantages of the above approach are that:

- The option to recycle containers will be available 24/7 (currently it is only possible with the Muchea and Bindoon Landfills are open).
- Provide more convenient community recycling points rather than requiring a drive to a landfill.
- Limited infrastructure and preparations works and costs.
- Operation sustainability.

If the Council agrees with this approach, the following will need to occur:

- Good Sammy to be grant access and/or leases at all sites, and for lease agreements to be developed and executed by both parties.
- The Shire to transfer its Refund Licence Agreement to Good Sammy, in consultation with the Scheme Regulator WARRL.
- The Shire and Good Sammy to work together to establish the container for change operations, including site access, site placement and local area marketing.

Good Sammy looks forward to working with the Shire to increase container recycling rates and provide employment opportunities for people with disability.

There are many other ways in which Good Sammy would like to further develop its relationship with the Shire following the implementation of the above opportunity. These opportunities are well set out in the enclosed Letter. We look forward to being introduced to the relevant people in your procurement/property care area, and people and culture to move those opportunities forward. In doing so, we can both strive to create a diverse and inclusive community where everyone is valued and can participate economically.

Sincerely

Regards

Kane Blackman Chief Executive Officer



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ATTACHMENT 1

Muchea Landill



Red Square above shows proposed site.

Yellow circle below shows proposed site.

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Bindoon Landfill



Red Square above shows proposed site.

Yellow circle below shows proposed site.





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ATTACHMENT 2

Image A – Proposed Container and Textile Recycling Bins



Image B – Proposed Bags Distribution to Community







C – Proposed Collection Bins at Key Locations







Attachment 2 – Letter



18 September 2023

President of Shire CR. Aaron King Shire of Chittering 6177 Great Northern Highway Bindoon Western Australia 6502

Dear President of Shire CR. Aaron King

I write on the topic of disability employment and social procurement.

I am the Chief Executive Officer of Good Sammy which is an Australian Disability Enterprise (ADE) which employs 400 people with disability, the Chair of the WA Minister for Disability's Advisory Council, and a father of a child with intellectual disability. I'm also a previous 10-year Senior Executive of the Insurance Commission of Western Australia.

This experience gives me a good perspective of disability access and inclusion initiatives that will meaningfully make a difference for a WA Government agency.

I wanted to let you know of some ways that Shire of Chittering can engage with Good Sammy, and achieve disability and inclusion outcomes that demonstrate alignment with various Cook Government policies, support WA's contribution to the United Nations Sustainable Development Goals, and respond to changes in the expectations of WA citizens and government regarding environmental, social and governance (ESG) issues.

Social Procurement

The State has a Procurement Policy for ADEs such as Good Sammy that recognises the benefits and role of government procurement in increasing employment opportunities for people with disability. State agencies may engage with ADEs directly without undertaking a competitive process.

While Aboriginal business social procurement has been a historical focus, I encourage your agency to use its buying power to also promote job creation for people with disability.

Good Sammy contracts with various public and private sector organisations, providing quality and affordable services which also enable them to deliver disability employment outcome. Shire Chittering's procurement team may be interested in the following services:

- gardening and property care;
- logistics and warehousing;
- packaging and assembly, and
- recycling (containers for change), shredding and waste management.



Disability Access and Inclusion Plan

Shire of Chittering is required to develop and implement o Disobility Access and Inclusion Plan (DAIP) under the *Disability Services* Act 1993(WAN, As your Plan will reach its end in 2026, encourage you to explore w0rking with Good Sammy to review your ogency"s performance against its existing DAIP and to develop its next DAIP, We Ore currently perf0rming these services for the Deportment of Justice, Disability Employment

The Cook Government hos set o target of 5% by 2025 for public sector entities, and the current proportion Of the workf0rce is \.6%,

In the past 12 months, Good Sammy has increased the number of people with disability it employs by 3 2%, The proportion of people with disability in our workforCe is now 529a from almost 700 employees. We use that experience to help businesses and their human resource teoms employ people with disability and meet organisational targets, including the following large WA employers such as Woolworths, Centurion and Remondis,

Our disobility employment services are free of charge and delivered as part of Good Sammy's social purpose. Tt involves identifying roles which are both well-suited to the individual and beneficial to the Organisation, as well as the provision of ongoing suppOrt to both parties during the recruitment and retention process.

We also help Organisations with flexible Or unmet resourcing needs by contracting out suitably experienced and qualified workers for projects and ongoing activities,

Other Engogement

For organisations who wish to strengthen their disability awareness, Good Tommy hosts corporate volunteering days and provides lived-experience speakers for the International Day of Disability. Many Organisations find these sessions useful for professional development, team building and broader 0w0Fen9SS.

T would be delighted to w0rk with you on any Of the above initiative s, with the goal Of improving the economic and social participation of people with disability in our c0mmunity.

Please do not hesitate to contact me on kane blackman@goodsammy.com.au or 0418255549. Sincerely

Kane BlacKman Chief Executive Officer

goodsammy.com.ou

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