

Independent Member

NAME	Cr Rosemary Madácsi
COMMITTEE	CEO Recruitment Committee
ADOPTED	Committee Meeting held 26 October 2022

KEY DUTIES / RESPONSIBILITIES

The Independent Member, along with all others on the CEO Recruitment Committee, will be involved in:

- The assessment of all applications
- The determination of which long-listed candidates will be short-listed for interview
- The preparation of Interview Questions
- Attending the interviews of short-listed candidates as an observer of process (see s.5.40 of the Act), and providing feedback as needed
- Observing the identification of candidates to go forward to the second interview/presentation process, and providing feedback as needed
- Attending the second interview/presentation process, attended by all Councillors, as an observer of process, and providing feedback as needed
- Observing the identification of suitable candidates and their subsequent ranking, as the basis for the recommendation to Council, and providing feedback as needed.

Additional to these, the Independent Member can make a valuable contribution by observing the CEO Recruitment Committee's adherence to:

(4) The selection panel must act under subclauses (1), (2) and (3) – (Amendments)

(a) in an impartial and transparent manner; and

(b) in accordance with the principles set out in section 5.40 of the Act.